

8418
 VISITORS

#51 of 233 THINGS
 TO DO IN BELFAST

2022
 ANNUAL REPORT

INTERNATIONAL VISITORS FROM:
 BRAZIL, SOUTH AFRICA, MEXICO,
 USA, NETHERLANDS, SWITZERLAND,
 AUSTRALIA, COSTA RICA, CANADA,
 CHINA, AZERBAIJAN, GREECE,
 LUXEMBOURG, SWEDEN,
 PALESTINE AND NORWAY



Northern Ireland War Memorial

★★★★★ 60 reviews • #51 of 233 things to do in Belfast • Military Museums • History Museums



'My husband took the boys on Saturday. They thoroughly enjoyed the tour and were delighted with the activity packs. They spoke very highly of the tour guide. My son is in P4 and currently learning about the war and really enjoyed himself.'



'A fantastic place to spend an hour understanding the impact of war in Northern Ireland. It's a place of education with a thought provoking exhibition that gives you a glimpse into years gone past.'



'Staff are extremely helpful and more than glad to answer any questions. Pick up a free booklet on the Belfast Blitz which takes you on a visual tour of the blitz starting from the front door of the museum.'

36 SATURDAY OPENINGS 2022 = 404 VISITORS

PRIMARY SCHOOL VISITS

2638 +TEACHERS
 CHILDREN TOOK PART IN OUR
 LEARNING PROGRAMME

= 95 = 60
 CLASSES SCHOOLS

- BRACKENAGH WEST Newry
- CARRICKFERGUS CENTRAL IPS Carrickfergus
- CASTLEDAWSON PS Magherafelt
- CHURCHSTOWN PS Cookstown
- CULCROW PS Aghadowey
- CUMRAN PS Downpatrick
- DERRYHALE PS Portadown
- EDENDERRY PS Portadown
- FAIRVIEW PS Ballyclare
- GLENCRAIG PS Holywood
- GREENISLAND PS Carrickfergus
- GREYABBEY PS Newtownards
- GREYSTONE PS Antrim
- KIRCUBBIN PS Kircubbin
- LARNE AND INVER PS Larne
- LOANENDS PS Crumlin
- LONDONDERRY PS Newtownards
- MODEL PS Newtownards
- MOORFIELD PS Ballymena
- MONEYMORE PS Magherafelt
- MULLAVILLY PS Tandragee
- ST BRIGID'S PS Ballymoney
- ST BRIGID'S PS Downpatrick
- ST FINIAN'S PS Newtownards
- ST JOSEPH'S PS Carryduff
- ST MARY'S PS Banbridge
- ST PATRICK'S PS Ballynahinch
- TEMPLEPATRICK PS Ballyclare
- WOODS PS Magherafelt

22
 FROM
 BELFAST

5
 FROM
 LISBURN

4
 FROM
 BANGOR

GREYSTONE PS

'Ruth was very informative and patient, no question was too difficult and she gave children time to look, ask and investigate.'



FAIRVIEW PS

'Fully interactive activities for all our children. All kids were intrigued with the facts, stories and artefacts. We love coming here each year and we will be back.'

CENTRAL INTEGRATED PS CARRICKFERGUS

'A super mix of learning new facts and also showing their own knowledge. Ruth was amazing and the set-up from start to finish was perfect. Our pupils will talk about this day for years to come.'

Rosetta PS

'Great to focus on the home front and what it was like in Belfast, particularly as a child.'

ST PATRICK'S PS BALLYNAHINCH

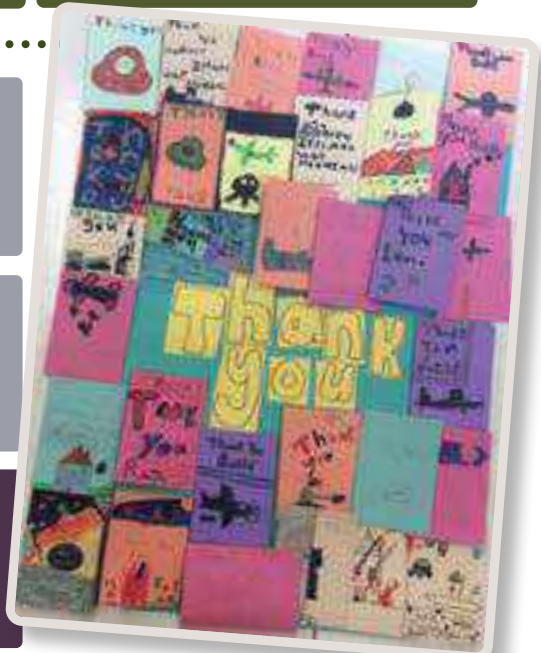
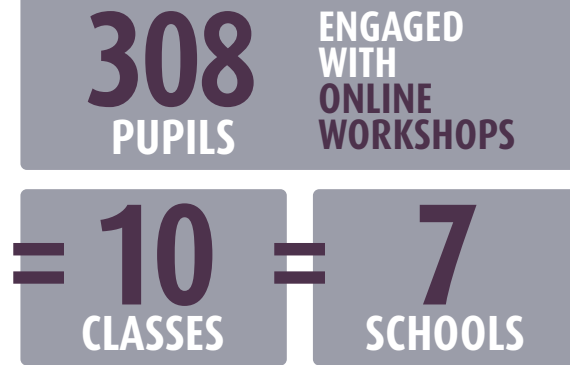
'The content was perfectly pitched for our class.'

CHURCHTOWN PS COOKSTOWN

'Ruth is extremely talented at this, knows how to get the most out of the children and has a lovely way with her.'

VIRTUAL SCHOOL VISITS

Schools



St Colman's PS Lisburn • DH Christie PS Coleraine • Cliftonville PS Belfast • Clandeboye PS Bangor • McClintock PS Omagh • Hardy Memorial PS Richhill • Hollybank PS Newtownabbey

DH Christie Memorial PS

'Thanks from us all for such an interesting and informative morning. We have all gained so much more knowledge of the war here at home. The children are already talking about visiting the museum during half term... be prepared!'

Hardy Memorial PS Richhill

'Thank you so much for the wonderful zoom meetings. Both classes thoroughly enjoyed the presentation and found all of the information and artefacts incredibly interesting.'



C2K PROGRAMME FOR SCHOOLS

In August we worked with the C2K Newsdesk to record a programme about clothing and food rationing during the Second World War. Primary school children can watch online via C2K or our website.

4,050

FREE *Craft Packs*

CREATED + DISTRIBUTED

EACH CRAFT PACK CONTAINS:

- Make Your Own Ration Book
- Make Your Own Spitfire
- Make Your Own Identity Card
- Spitfire Fact Sheet
- Colouring Challenges
- Badge/Sticker & NIWM Pencil



‘It’s so good to have this wonderful resource available to us.’

POST PRIMARY SCHOOL

In 2022 we developed and launched new workshops for Post Primary schools. Our free tours provide engaging learning experiences that link to our collection and support the NI Curriculum.

The tours are particularly suitable for GCSE History students who are studying the CCEA GCSE History option ‘Changing Relations: Northern Ireland and its Neighbours, 1920-49’. Students can also avail of our Belfast Blitz Cathedral Quarter self-guided walking tour which explores sites of interest in the city centre.



PLAYFUL MUSEUMS

We took part in the Playful Museums Festival by offering engaging workshops for Under 5’s and promoting our resources such as the Jeannie the Hen loan box, story book and activity pack.

We secured a grant of £321 from Northern Ireland Museums Council (NIMC) to improve our onsite facilities and provide opportunities for learning through play.

LOAN BOXES

420 PEOPLE ENGAGED WITH OUR LOAN BOXES IN 2022

These contain objects from our handling collection and are borrowed by preschools, primary schools, community groups and retirement homes.



Jeannie the Hen

What's inside?

Traditional toys, fun activities and an illustrated storybook relating to wartime farming and rationing

Who is it for?

Children under 5



Home Front

What's inside?

Objects relating to the blackout, air raid precautions, rationing and the Belfast Blitz

Who is it for?

Primary schools



Evacuee

What's inside?

Clothing and toys in an evacuee's suitcase

Who is it for?

Primary schools



Reminiscence

What's inside?

Objects relating to life in the 1940s and dementia friendly reminiscence guidance notes

Who is it for?

Community groups and retirement homes



LOAN BOX FEEDBACK

Greystone PS

'They loved the first-hand experience the resources provided. The use of the box is very much appreciated. We look forward to borrowing it again next year.'

Charlotte

'It was really lovely to see a teddy bear that one of the evacuees would have taken with them, they must have hugged it to death!'

Bobby

'The marbles were great and we learned about the games the boys would have played with them.'

Sophia

'I loved listening to what happened to some of the real evacuees, it was like I was there with them.'

BLITZ MEMORIAL

NIWM continues to work in partnership with Belfast City Council to erect a fitting memorial in Cathedral Gardens, to the people who lost their lives in the air raids on Belfast in 1941.

In October 2022, the Board agreed that the names of civilian and military casualties killed in Belfast should be included on the memorial. Former staff member Alan Freeburn and Trustee Brian Barton will provide historical expertise during a period of public consultation and a schedule has been agreed by both parties to progress the project to the design phase.

CONFERENCES & FORUMS

NIWM staff have contributed to:

- **Carrickfergus Museum's US Rangers Seminar**
Perceptions and Portrayals of US Forces in NI
by Alan Freeburn
- **NIMC Learning Forum**
Developing inclusive learning experiences
by Jenny Haslett
- **IMA Education and Outreach Forum**
Intergenerational practice and the museum
by Michael Fryer

29 GROUP VISITS = 605 VISITORS



GROUPS FEEDBACK

Sing for Christmas workshop in the museum with Towell House

'We loved it, the feedback from the residents was very positive and it triggered lots of precious memories. Michael and Karen are just wonderful with the residents, very engaging and it was great to be able to do this in person rather than zoom.'

1st Lisburn Presbyterians Women

'Our members really enjoyed seeing the artefacts and photos and were fully engaged with the commentary. A very enjoyable evening.'

'A note of appreciation for your excellent talk and presentation via Zoom at our Probus meeting. I was amazed at the organisation of the American troops based in NI.'

'Everyone benefited from your expertise and knowledge. The visual aids were fabulous.'

'Michael is very approachable, patient and has a great way with both young and old. His sessions were well thought out, interesting and yet easy to understand for all involved.'




OUTREACH PROGRAMME

1361 PEOPLE PARTICIPATED

17 OUTREACH WORKSHOPS

46 WORKSHOPS AND TALKS IN TOTAL

WE TALKED TO

- STUDENTS • NURSING HOMES • DAY CENTRES • WOMEN'S GROUPS • TOUR GROUPS • MEN'S GROUPS
- LOCAL HISTORY GROUPS • YOUTH GROUPS • VISUALLY IMPAIRED GROUPS • CHURCH GROUPS
- COMMUNITY GROUPS • REMINISCENCE • INTERGENERATIONAL • EX-SERVICE GROUPS

GRANTS £1,468

We secured a grant of £1,468 from **Arts Council of Northern Ireland Arts and Older People Programme** (£2,935 in total over two financial years) to begin developing a series of workshops for rural care homes.

£150

We were awarded a grant of £150 from the **Beth Johnson Foundation** to develop an intergenerational project which was delivered in April 2022.

SMALL GRANTS £6,500

Awarded to:

£1,500 'HOW TO BURY A DEAD MULE' A one man show with original music at the Lyric Theatre

£2,000 'THE SECOND WORLD WAR DIARIES AND REPORTS: THE MASS OBSERVATION ARCHIVE' by Dr B Barton, published by Ulster Historical Foundation.

£2,000 'NURSES VOICES OF THE SECOND WORLD WAR The Ireland Collection' a Royal College of Nursing and History of Nursing Network Northern Ireland publication.

£1,000 'NUTTS CORNER AIRFIELD 1940-1963' by Guy Warner, published by the Transport Training Board

TRAVEL GRANTS £9,300

Awarded to Primary Schools visiting the Museum, to cover some of their bus costs (£200 maximum per school).

RESEARCH



RESEARCH FEEDBACK

'Dear Mr Freeburn. Thank you so much for the information you recently sent regarding my late grandfather James Clarke. My family are thrilled to see that he is commemorated in the Second World War Roll of Honour and appreciate the trouble you have taken in sending this.'

We continue to provide access to our collection by responding to research enquiries from students, journalists, museums, and historians. **Our reference collection was catalogued in 2022 and can now be viewed online.**

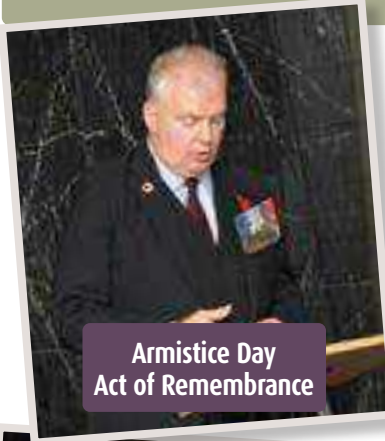
<https://www.librarycat.org/lib/NIWMCollections>

Researchers can now see the scope of the collection before making an appointment to consult it.



EVENTS THROUGHOUT 2022

21 EVENTS = 567 VISITORS



Armistice Day Act of Remembrance



Kids in Museums Takeover Day



A Wartime Christmas family event



Blitz Commemorations at Belfast City Cemetery and Milltown Cemetery



Belfast Blitz Walking Tour for Positive Ageing Month



Macmillan Coffee Morning event



Sing for Victory Workshop *As Time Goes By* with the Strand Arts Centre event

- Playful Museums Festival
- Drawing Day family event
- Sing for Victory Workshop for Positive Ageing Month
- Launch of *We Just Got On With it* by Doreen McBride
- Festive reception for board, council, staff and project partners

ONLINE LECTURES 2022



LGBT+ History Month: 'Bad Companions' A study of queer life during the Second World War by Michael Fryer



'Hands Across the Border': Assistance from southern fire brigades in the Belfast Blitz by Las Fallon



'In Honour of a Memory': The Victims of the Belfast Blitz by Alan Freeburn



The 34th 'Red Bull' Infantry Division at War by Richard Doherty and the Minnesota Military & Veterans Museum



'This was fantastic! Zoom doesn't work well in the middle of the Arizona desert but we still caught most of it. Thanks again for doing this. We learned quite a bit about our own military.'



'We enjoyed tremendously your talk on blitz casualties last night. I thought it was terrific. Memorable!! It's such an interesting and worthwhile area for research, and it's one that no one has adequately covered. The human stories behind the statistics were very poignant and moving, and the photographs brought a crucial added dimension to them; they were very well selected and apposite.'



'The Irish treat us as if we were one of them' African American Troops in Northern Ireland during the Second World War by Dr Simon Topping



'Ruined by the Yanks?' Northern Irish Women and American Forces in the Second World War by Dr Leanne McCormick

THE WAR AND ME

WAR MEMORIAL ORAL HISTORY PROJECT

34 INTERVIEWS

30 CONDUCTED IN PERSON

4 RECORDED BY PHONE OR ONLINE

40 Transcripts completed and returned to interviewees for approval.

2 Written submissions received:

- **Joyce Kernohan** who submitted her wartime memories of Carrickfergus
- **Maureen Kadel (daughter of a GI bride)** recounted her parents meeting in NI during the Second World War.

GEOGRAPHICAL SCOPE

Antrim: 2
 Armagh: 3
 Belfast: 6
 Down: 16

Fermanagh: 1
 Tyrone: 4
 UK (Mainland): 2

Other non-NI locations mentioned include: Algiers, Dunkirk, England, Italy, India & The Netherlands.

Notable Interviews



W&M130 Bob Lingwood

Bob was interviewed in January 2022, just three weeks before he passed away aged 103. Bob was born in London and described his experiences in the Royal Signals Corp including his escape in Northern France from German custody (for which he later received the Military Medal) and his evacuation and wounding at Dunkirk. After recuperating, Bob's unit was stationed in Lisburn where he met his future wife before going on to serve in the Middle East. Bob and his wife settled in Omagh, Co. Tyrone where he opened a shoe factory which employed over 300 locals.



W&M139 Elizabeth Joan Urquhart

Joan was interviewed in May 2022 a week before her 106th Birthday. At the outbreak of war, Joan was working as a teacher in England but in 1940 returned to Belfast to help with the war effort. She joined a group of VAD's producing meals for patients and staff at Stranmillis College (a military hospital at the time). She then became a NAAFI canteen manager at the Gasworks in Belfast and later in Newcastle, Co. Down. In 1943, Joan applied for an opening for NAAFI workers to go to theatres of war. She received training in York before embarking for Sicily. On the way, this was deemed too dangerous so she was diverted to Algiers. Joan served across North Africa, then Italy, finishing up in The Hague in the Netherlands where she was demobbed in 1947.



MUSEUM COLLECTION

466

OBJECTS ADDED
to the
Collections Management System

24 DONATIONS
TO THE
MUSEUM

+ 7 ACQUISITIONS
/PURCHASES

= 567
ALTOGETHER
ITEMS

Notable Donations

Aerial gunner's wings. Issued to RAF crew members trained in defensive gunnery. These belonged to Clifford Masters who was a tail gunner in a Lancaster bomber.



Brochure for Civil Defence Arts and Crafts Exhibition February/ March 1944 at Belfast Museum and Art Gallery Stranmillis.



Battledress blouse of the 24th HAA battery, 9th Londonderry Heavy Anti-aircraft Regiment RA, donated by Trustee Richard Doherty.

A pair of fleece-lined suede flying boots. These were standard issue to RAF bomber crews.

War record of Nicholson & Bass

Notable Purchases



Left: Firemen after the Blitz, Belfast. A sketch in crayon by William Conor.

Bombs falling on Belfast 16 April 1941. A sketch in crayon by William Conor.

CONSERVATION

The hammered copper frieze by James McKendry (1963) was cleaned by RL Conservation in January 2022. Following cleaning tests, the frieze was cleaned with soft bristle brushes. Paint speckles were removed and scratches were toned down. All surfaces were given a protective coating of renaissance wax.



WE PRIORITISED THE FOLLOWING ITEMS FOR CONSERVATION TREATMENTS BY A PROFESSIONAL CONSERVATOR IN 2022:

- **American Flag** with provenance to American Red Cross Club on Chichester Street, Belfast
- **Watercolour 'Leading in Lights - Limavady'** by Winston Megoran
- **Thesis entitled 'The Utilisation of Blitzed Sites in Belfast'** dated 1952
- **Northern Ireland Civil Defence Arts and Crafts Exhibition** Poster, leaflet and brochure
- **Wax crayon on paper 'Bombs Falling on Belfast 16th April 1941'** by William Conor
- **Wax crayon on paper 'Firemen, after the Blitz, Belfast'** by William Conor



TEMPORARY EXHIBITIONS

US80 exhibition to mark the 80th anniversary of the official arrival of US forces in Northern Ireland. Pictured is Marie Trench from Ohio beside a photograph of her parents which featured in our temporary exhibition. Marie is the daughter of Ernest Nickolette who was stationed in Northern Ireland when he met her mother Maisie Irene Black at a dance in March 1942. Ernest and Maisie were married at Dundonald Presbyterian Church in March 1943 and Marie was born after Maisie joined her husband in Ohio in 1946.

LOANS OUT →

Four objects lent to Carrickfergus Museum for display in exhibition, **The Rangers Remembered** at the US Rangers Centre 17th June-3rd September.

- **Meet the US Army booklet** (NIWM:2019.2438)
- **The Scribbler sketchbook** by US personnel at Langford Lodge (NIWM:2017.2142.1)
- **Jeeps & Jest**s by Bruce Bairnsfather (NIWM:2019.2553)
- **Log of the L.O.C. Man** cartoons about working for L.O.C and deployment to Langford Lodge (NIWM:2018.2169)



















LOANS IN ←

US Rangers sash from Carrickfergus Museum to mark the 80th anniversary of the establishment of the US Rangers in Carrickfergus in June 1942 within our **US80** temporary exhibition.

LONG-TERM LOANS RENEWED:

- **DFB Helmet**
- **HMT Egilsay bell**

38 PARTNER SHIPS

-  Age Friendly Belfast
-  Alzheimer's Society
-  Antrim & Newtownabbey Council
-  Armstrong Storytelling Trust
-  BBC
-  BBC Radio Ulster
-  Belfast Cathedral
-  Belfast City Council
-  Belfast Newsletter
-  Belfast Telegraph Archives
-  Down County Museum
-  Carrickfergus Museum
-  Campbell College
-  C2k (Education Authority)
-  Destination CQ Bid
-  EastSide Partnership
-  European Heritage Open Days
-  Glentoran FC
-  Group for Education in Museums (GEM)
-  Imperial War Museums
-  Irish Museums Association
-  Irish News
-  JPI Media
-  Karen Diamond – Music Therapist
-  Linking Generations NI- All Ages April
-  Macmillan Coffee Morning
-  National Drawing Day
-  National Museums Northern Ireland
-  Northern Ireland Museums Council
-  Northern Ireland Office
-  NI Science Festival
-  Party Professor
-  PRONI
-  Queen's University Belfast
-  Royal British Legion Poppy Appeal
-  Squiggles and Giggles
-  Strand Arts Centre
-  Ulster University
-  US Rangers Museum Carrickfergus
-  Visit Belfast
-  World Book Day

PUBLICATIONS

We sell our publications in the museum, online and through Colourpoint

£373 BOOK SALES INCOME

68 BOOKS SOLD



OVERHEAD AND OVER HERE
by ERNIE CROMIE

In 2022 we engaged Clive Moore to write a manuscript for The American Red Cross in Northern Ireland (to be published in late 2023)

ACCREDITATION



The Accreditation Scheme sets nationally agreed standards which ensure all museums are sustainable, focused and trusted, inspiring the confidence of the public and funding and governing bodies.

In December 2022, the NIWM was invited to submit a return to provide evidence that the museum continues to comply with the Accreditation Standard.

SOCIAL MEDIA

www.niwarmemorial.org

TOP 3 VIDEOS ON YOUTUBE 2022

#1 Second World War Stories for Kids



#2 NIWM Oral History Project – Fred Topel



#3 'Bad Companions' A study of queer life during the Second World War



21,700 VISITS
TO WEBSITE



FACEBOOK
REACH

293,562

59,184

TWITTER
IMPRESSIONS



INSTAGRAM
IMPRESSIONS

10,024

8,818

PINTEREST
IMPRESSIONS



1,674

YOUTUBE
VIEWS



TOP 3 BLOG POSTS 2022



24 FEB 2022
Queer Life During The
Second World War

To mark LGBT+ History Month, NIWM Outreach Officer Michael Power explains queer life during the Second World War. Please note that this piece is not the usual 'warriors and medals' type but is inspirational for younger readers.



27 JUN 2022
Wartime Bomb Disposal

Author Chris Sandford writes on the dangers posed by abandoned bombs known as 'bombs and the nuts' or 'Army Churner Company' that made their life long after the Battle of Britain in 1941.



28 SEP 2022
Polish Squadrons in
Northern Ireland Part 1:
No. 315 (City Of Dublin)
Polish Fighter Squadron

To American knowledge that Nos. 25 and No. 315 (Polish Squadrons) were based at RAF Baldonnel, County Dún in during the Second World War but what was their role here?



MEETING ROOM USAGE FEEDBACK

Exiting Chair of The Not Forgotten Association:

'In closing, I thank you most sincerely for all your valuable help and cooperation during my time as Chairman; nothing has been too much trouble and always with a smile.'

'Thank you for such excellent support yesterday to the Military Heritage of Ireland Trust Board of Directors meeting. Everyone commented favourably on the building, its purpose and the staff and I suspect there will be further meetings held here in future.'

'Dear Gemma. A very belated note of thanks for your help at our meeting. We all agreed the gathering had been a great success. This was in part due to your assistance and support. Thank you again and all best wishes for the future.'



GRANTS RECEIVED

£1500

We were awarded a grant of **£1,500** from the **NIMC Collections Care grant scheme** towards conservation of an American flag which has provenance to the American Red Cross on Chichester Street Belfast.

£1000

We received a grant of **£1,000** towards the purchase of Firemen, after the Blitz, Belfast by William Conor OBE from the Esme Mitchell Collecting for the Future Fund (through NIMC).

MUSEUM MARKETING

We placed adverts in:

- Derry Journal
- Down Recorder
- Facebook
- Farming Life
- Londonderry Sentinel
- Mourne Observer
- Newsletter
- NIJobs
- NI4Kids
- This is Belfast
- Visit Belfast



GOVERNANCE

Through consultation with stakeholders, beneficiaries and museum users we developed a new **Strategic Plan for 2023-27**. Our objectives continue to be consistent with our Statement of Charitable Purpose and the Objectives of the Council of the Northern Ireland War Memorial (Incorporated) as outlined in our Memorandum of Association.

Our Vision, Mission, and Values were fully revised during this process:

VISION

An **engaging and welcoming** museum that provides a window on Northern Ireland's key role in the Second World War and the impact of the war on its people.

MISSION

The Northern Ireland War Memorial was established to provide an **enduring memorial** for the men and women of Northern Ireland who died in the two World Wars, and to commemorate the American presence in Northern Ireland during the Second World War.

Now an Accredited Museum, **our mission is to tell the story of Northern Ireland's role in the Second World War comprehensively and authentically through engaging exhibitions, outreach and accessible learning programmes**. In addition, the NIWM maintains war memorials to the fallen in the First and Second World War and the Belfast Blitz. We organise respectful commemorations, provide office accommodation to ex-service charities, and award small grants to projects which are in line with our charitable objectives.

VALUES

Authenticity Our collection **is at the heart of everything we do** to inspire research and create unique learning experiences.

Striving for excellence We are responsible for the professional care and interpretation of the collection. We will share our knowledge by presenting the collection and our research to their full potential.

Working together By promoting teamwork and exploring collaborative ideas we reflect the whole of Northern Ireland, ensuring our activities are wide-reaching and relevant to our varied audiences, both current and new.

Showing respect We host fitting commemorations which are inclusive of all. We support diversity and a work culture which values and empowers our people and recognises their achievements. We remember our roots and help towards building a more dynamic future.

Innovative We are ambitious and imaginative about finding better ways to do things, embracing technology and partnerships, to share our stories outside our walls.

RETIRING TRUSTEES & COUNCIL MEMBERS



- **Captain Hazel Mackintosh MBE TD** passed away on 5 August 2022. *Condolences were sent on behalf of NIWM to her family in Canada.*
- **Chief Officer Patricia Shaw RD DL** retired from the Board in December 2022 following 32 years committed service to the organisation.
- **Mr Ian Wilson** retired from the Board in September 2022 following 13 years committed service, including a term as chair of the organisation from 2014-2022.



Alan Freeburn left his role as Collections Officer in October 2022 to take on a new role as Curator of Down County Museum.

Ana Copeland left her temporary role as Collections Assistant in February 2022 to move onto a new role as Collections and House Manager for the National Trust in Mid-Ulster.



GOODBYES



Our highly esteemed Graphic Designer and friend **Professor John McMillan** passed away in August 2022. The identity and resources he created for NIWM constantly remind us of his vision, expertise and creativity. His dedication and service to NIWM dates back to the design and installation of the new museum exhibition which opened in 2007.

NEW TRUSTEES

- **Colonel (Retd) Don Bigger**
became Chairman on 15 September 2022
- **Major K M Joy Guthrie MBE**
joined the Board on 9 June 2022
- **Mr Brett Hannam**
joined the Board on 24 October 2022
- **Mr Mervyn G Logan**
joined the Board on 8 December 2022

Ulster University student shadowed Learning Facilitator May 2022

Belfast High School work experience student shadowed Museum Manager June 2022

VOLUNTEERS & WORK EXPERIENCE

HR

Sadly our HR Consultant Lucy Traynor passed away in April 2022 following a period of illness.

HeadsTogether (Human Resource consultants based in Holywood) were appointed to provide HR support for the organisation on a retained basis. An HR Audit was completed with the management team in October 2022.



STAFF MEMBERS 2022

- | | |
|------------------------|---|
| Jenny Haslett | Museum Manager
<i>(Returned from maternity leave, May 2022)</i> |
| Victoria Gibson | Finance Manager |
| Alan Freeburn | Collections Officer
<i>(Museum Manager maternity cover, May 2021–May 2022)</i> |
| Ana Copeland | Collections Assistant <i>(Temporary role May 2021 – Feb 2022)</i> |
| Gemma Rowland | Business Support Coordinator |
| Michael Fryer | Outreach Officer |
| Michael Burns | <i>The War and Me</i> Oral History Project Coordinator |
| Catherine Doran | Learning Facilitator <i>(maternity leave from February 2022)</i> |
| Ruth Johnston | Visitor Assistant
<i>(Learning Facilitator maternity cover from February 2022)</i> |

STAFF TRAINING

NIWM staff attended the following training and conferences:



- AIM New Stories, New Audiences
- Aspire Strategy Planning
- Business Plan Modelling using Excel
- Coaching and mentoring in Leadership – CO3
- Creating Content for your Website
- Creating Engaging Video Content – A Guide to TikTok and Instagram Reels
- Create Video Content for Social Media using your Mobile Phone
- Content is King – Maximising Results and Engagement with Social Media Planning
- Digital Content Strategy (Audience Agency)
- Documentation Policy, Procedures and Planning
- Ensure your Digital Strategy doesn't gather virtual dust
- GOTO – Expenses and benefits for your employees
- How to create an Audience Development Plan (Audience Agency)
- First Aid Training
- Institute of Chartered Accountants – various online training courses
- IMA Education and Outreach Forum
- Making the most of out of your Art UK Partnership
- Mike Murasawki – Making Change Happen
- TaNC Audit Roundtable – NI Museums
- Tracking Marketing Campaigns in Google Analytics (Audience Agency)
- Web and Social Media Content Accessibility for Blind and Visually Impaired
- World Host Training: Principles of Customer Service through Tourism NI

NIMC

- Banish the Backlog
- Let's Talk – Playful Museums
- Let's Talk – The Late Shift
- SEND Inclusive Learning Offer
- Museum Learning Forum
- NIMC Access Project
- Intergenerational Practice Training

GEM

- Resilience, Leadership and Me
- NI GEM Conference Webinar

THANK YOU FOR YOUR SUPPORT – STAY IN TOUCH

Website: www.niwarmemorial.org

Facebook: @NIWarMemorialMuseum

Twitter: @NIWarMemorial

Instagram: @niwarmemorial

Pinterest: NIWarMemorial

Youtube: Northern Ireland War Memorial